Certified Nurse Aide Program (CNA) FAQ

Q: What is a Certified Nurse Aide (CNA)?

A: A certified nurse aide is an individual who works primarily in long-term care facilities or nursing homes. The CNA assists residents with activities of daily living, such as bathing, dressing, or eating. A CNA works under the direct supervision of licensed practical nurse or registered nurse and can perform only procedures that are within the scope of practice for a CNA. (IDOH, Health: Long Term Care/Nursing Homes: CNA Certification and Recertification)

Q: What are the requirements of the program?

A: Applicants must have a valid state ID and be at least 16 years old at the time of enrollment. Prior to acceptance, the applicant must successfully complete an interview, a competency test, and pass a criminal background check. The student must also pass a physical examination and the two-part Mantoux (TB) test.

Q: How long is the program?

A: The program will typically run 4-6 weeks however this schedule may vary as more class options become available.

Q: What time will the program run?

A: Program times can vary based on class options.

Q: Where can I sign up for the program?

A: You can signup by visiting using the direct link. If unable to click on the link, please copy and paste the link into your browser. https://forms.office.com/r/ZRefHx9dPX

Q: Once I complete the program, will I be a CNA?

A: Following successful completion of the 105-hour Nurse Aide Training Program an individual is eligible to take the competency evaluation or state test. Nurse Aide competency evaluations/testing is administered through Ivy Tech Community College.

Q: Will I have a work requirement once I am certified?

A: To maintain active status and eligibility to work, CNAs must provide 8 hours of aide and aide-related services for pay in the 24 months immediately preceding the certification expiration date and each 2-year period thereafter.

Q: Are there additional resources I can find once I become a CNA?

A: Yes, Indiana.gov has an array of resources for you. Indiana Department of Health also put out an FAQ which can be found here https://www.in.gov/health/files/cna-faq2.pdf

Q: What is the cost of the program?

A: The program costs $890.00 per person (non-refundable). The student is also responsible for the $75.00 fee for both the written and skills test after successful completion of the course. A fee of $65.00 will be charged for only one test (written or skills).

Q: Are there scholarships available for this program?

A: Scholarships may be available to eligible student(s) who are pursuing a CNA certification. This scholarship application **must be completed in its entirety and submitted to the instructor on or before the designated date.** Applications will be reviewed by a committee and a determination will be made on awards. The committee may choose to award a full scholarship or partial to cover the cost of your class as funds are available. Students who are awarded a scholarship will be responsible for paying the upfront cost and our agency will reimburse you back after full completion of the class. Program fees are non-reimbursable. You can sign up by visiting using the direct link. If unable to click on the link, please copy and paste the link into your browser. https://forms.office.com/r/MaE7N0arHG

Q: If I am an employee of Cardinal Services, could I receive tuition reimbursement for this program?

A: Yes, you will need to connect with Cardinal Services' Human Resource team.

Q: As an employee, will I be paid to participate in the CNA program?

A: No, this is a voluntary program that is not related to your employment with Cardinal Services.

Q: What careers will I have as a CNA?

A: As a CNA you can begin an entry-level career in the healthcare field. CNAs work under the direction of nurses in a variety of healthcare settings. A CNA certification is a good starting point if you wish to obtain a more advanced degree and career in healthcare.

Q: Once I get certified where can I find my certification number?

A: You can find your certification number 24 hours a day using search and verify https://mylicense.in.gov/EVerification/

Q: Where will the classes be held?

A: 2501 Glad St. Warsaw, IN 46580

Q: Is there an attendance policy?

A: All accepted applicants are required to attend all scheduled classes and clinicals. Punctual and regular attendance is mandatory.

Q: What curriculum will be used?

A: The curriculum used is state approved and meets Indiana Department of Health's requirements.

Q: Is there a dress code requirement?

A: All accepted applicants will be required to wear clean black scrubs during the duration of the program, which they are responsible for purchasing in advance of the first day of class.

Q: Will there be an opportunity for employment placement after?

A: Cardinal Services will work with our local community to help aid in your placement after successfully obtaining your CNA certification (if applicable), however this will be with your assistance as well.